

Ineligible Expenses NOT Covered by the Management Fee

Expenses **not** covered by the management fee are as follows:

- 1. Salaries, wages, fees, and contract costs incurred in direct performance of the following functions at an appropriate work site (on or off the development) and under the appropriate supervision.
 - a. Legal and auditing services rendered to the development.
 - b. Advertising and other marketing activities.
 - c. Leasing operations, including interviewing prospective tenants, verifying application dat a, certifying eligibility, showing apartments, executing leases, recertifying of eligibility, processing move-outs, etc.
 - d. Maintenance, repair, operation, cleaning, grooming, and decorating the development.
 - e. Development security activities.
 - f. Exterminating, refuse removal, snow removal, securing of vacant units and other services where appropriate and approved.
 - g. Clerical support of person performing functions covered in items "A" through "F."
- 2. The salaries and wages of development level employees (normally the resident manager, onsite office and maintenance staff) directly performing the activities covered in item (1.)
- 3. The following expenses when directly identified with employees and/or functions covered by it ems 1 and 2:
 - a. Office expenses
 - b. Office rent
 - c. Telephone
 - d. Fire Alarm
 - e. Materials and supplies
 - f. Data processing services
 - g. Purchase, maintenance, and repair of office maintenance equipment
 - h. Discounted or rent-free apartment
 - i. Employee Benefits i.e. payroll taxes, health, workers compensation, and Liability insurance, pension, and other benefits, bonuses, and incentives
 - j. Transportation costs and reimbursements
 - k. Travel costs
 - I. Lock boxes
 - m. Commission and concessions for obtaining tenants

- 4. Costs of electricity, gas, oil, water, water treatment, sewage disposal used at the development site or at a space rented for use of employees or functions covered by item 1 and 2.
- 5. Principal, interest, taxes, casualty insurance, and reserve for replacement deposits.
- 6. Rent up fees that are specifically provided in the management agreement.
- 7. Any additional expenses not specifically included in the management agreement.